

Sr Programmer Analyst

Department: IT

2123

Grade: 48

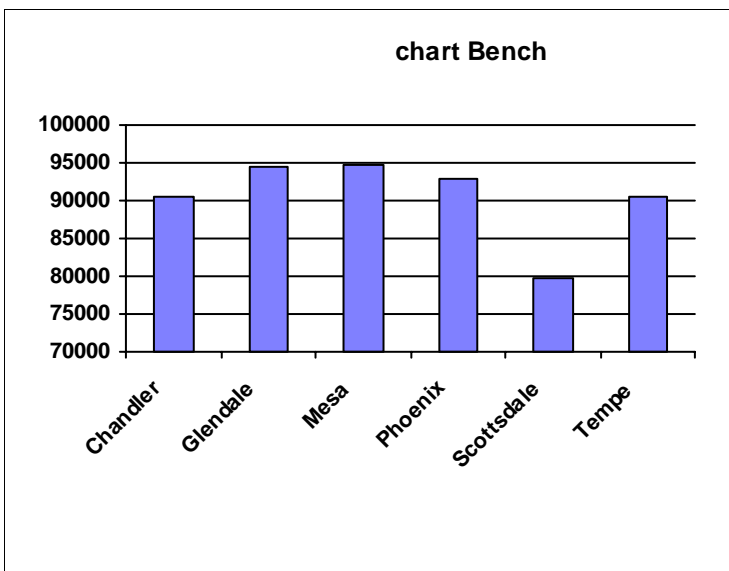
\$67,081

\$90,567

City	Job Title	Minimum	Maximum
Mesa	IT Architect I	\$70,138	\$94,619
Glendale	Sr Systems Analyst	\$59,107	\$94,570
Phoenix	IT Analyst/Programmer III	\$62,254	\$92,851
Chandler	Sr Systems Analyst	\$64,759	\$90,656
Scottsdale	Sr Programmer Analyst	\$56,950	\$79,747

75th Percentile* = \$93,735

Median Max = \$92,851



Recommendation: Range 50 (\$70,483 - \$95,153), due to market.

**The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.*